



## **Quality, Health, Safety & Environment (QHSE) Policy**

The sustainability and growth of Premier Drilling Company depend on our ability to consistently enhance the quality of our services while safeguarding people and the environment. We place strong emphasis on protecting human health, ensuring operational safety, preserving the environment, improving quality, and fostering goodwill within the communities where we operate. This commitment serves the best interests of our customers, employees, contractors, and society at large.

Premier Drilling Company actively committing and accountable for Quality, Health, Safety, and Environment (QHSE) from all employees and contractors. Line management holds a leadership role in communicating, implementing, and ensuring compliance with QHSE policies and standards.

We are committed to:

- Protecting and continuously improving the health, safety, and security of our people.
- Eliminating quality non-conformances and preventing HSE incidents.
- Meeting customer requirements and ensuring ongoing customer satisfaction.
- Setting QHSE performance objectives, measuring results, and driving continual improvement through an effective management system.
- Preparing for, responding to, and recovering from emergencies, crises, and business disruptions.
- Minimizing environmental impact through pollution prevention, resource conservation, emission reduction, and waste reduction/recycling.
- Applying technical expertise to integrate HSE considerations into the design and engineering of our services.
- Communicating openly with stakeholders, ensuring understanding of our QHSE policies, standards, and performance, and recognizing outstanding QHSE achievements.
- Addressing issues of global concern relevant to our stakeholders, improving performance where we can make an impact, and sharing knowledge of successful QHSE initiatives.

This policy will be reviewed regularly to ensure its continued relevance and effectiveness. The commitments outlined are in addition to our fundamental obligation to comply with Premier Drilling Company standards and all applicable laws, regulations and other laws in the regions where we operate. Adherence to this policy is critical to our business success, enabling us to systematically reduce risks, minimize losses, and create value for all stakeholders.

**Ain Ul Haq Khan**  
Chief Executive Officer